



AFS Earthmoving & Aggregates LLP



Unit A, Racecourse Business Park, Dovefields, Uttoxeter, Staffordshire, ST14 8GB. Tel: 01889 562361 Email: info@afsearthmoving.com

MODERN SLAVERY POLICY

General Statement of Intent

AFS Earthmoving & Aggregates LLP is committed to being a socially responsible Company. To this end, we ensure an on-going development programme, and implementation of policies and management systems that form a core part of our Company Policy.

This policy applies to all persons working for or on behalf of AFS, in any capacity, including employees at all levels, directors, agency workers, Sub-contractors and suppliers.

AFS strictly prohibits the use of modern slavery and human trafficking in our operations and our supply chain. We have implemented, and will continue to develop, systems and controls aimed at ensuring that modern slavery is not taking place anywhere within our business or in any of our supply chains. We expect that our suppliers and subcontractors will hold their own respective supply chain to the same high standards.

Modern slavery is a term used to encompass slavery, servitude, forced and compulsory labour, bonded and child labour and human trafficking. Human trafficking is where a person arranges or facilitates the travel of another person with a view to that person being exploited. Modern slavery is a crime and a violation of fundamental human rights.

What will we do?

We as a business will at all times commit to the following:

1. Zero-tolerance approach to modern slavery in our business and supply chains.
2. The prevention, detection and reporting of modern slavery in any part of our business. Workers must not engage in, facilitate, or fail to report any activity that might lead to or suggest a breach of this policy.
3. Engaging with our staff and suppliers to address the risk of modern slavery in our operations and supply chain.
4. Taking a risk-based approach to our contracting and procurement processes and keep them under review.
5. Assess whether the circumstances warrant the inclusion of specific prohibitions against the use of modern slavery and trafficked labour in our contracts with third parties.

Page 1 of 2

Company No OC348577, VAT No 278385313
Visit our Website www.afsearthmoving.com





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6. As part of our ongoing risk assessment and due diligence processes, we will consider whether circumstances warrant us carrying out audits of suppliers for their compliance with our Code of Conduct. If upon doing so, we find that other individuals or organisations working on our behalf have breached this policy, we will ensure that we take appropriate action.

This policy will be reviewed regularly and updated when necessary and will be communicated to all affected parties.

Jason Allen – Company Owner.

AFS Earthmoving & Aggregates LLP.

6 December 2021.